



**COCOA POLICE DEPARTMENT**  
1226 WEST KING STREET  
COCOA, FLORIDA 32922



## MEMORANDUM

**TO:** Michael Cantaloupe  
Chief of Police

**FROM:** Major R. Robert Bobay

**DATE:** January 22, 2014

**RE:** 2013 Biased – Based Profiling Annual Administrative Review

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In accordance with SOP 960- (Biased Based Profiling) and [CFA 2.08 G], I have completed an annual administrative review of the agency practices, citizen complaints and any documented concerns that may have been received. The following is a breakdown of the information reviewed:

- In accordance with FSS 316.614, the records division has successfully submitted their quarterly reports to the DHSMV for the 2013 Seat Belt Violation Data Collection System. Each of these reports documents a non-biased approach to the issuance of these citations. For each quarter reported, the majority of citations were issued to non Hispanic individuals.
- A review of our current policy (SOP 960-Biased-Based Profiling) and brochure was also conducted. Both the policy and the brochure appear to represent a consistent approach with regards to our current practices and no need for revisions were identified.
- During the year 2013 there were 71 complaints received by the Office of Professional Compliance. Of these 71, there were 2 that were identified as being biased-based in nature. However, neither of the 2 complaints were sustained and required discipline or retraining.
  - 13-56-09cc – Unfounded
  - 13-63-09cc – Unfounded

Please utilize this memorandum as an administrative review of Cocoa Police Departments practices including citizen complaints.

