



PBA – Open Range Plan

Grade	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	Position
6	\$16.57	\$27.27	\$34,456.60	\$56,721.60	Dispatcher/ Communications Officer
9	\$21.67	\$33.90	\$45,073.60	\$70,512.00	Police Officer
12	\$28.89	\$44.77	\$60,091.20	\$93,121.60	Police Sergeant

*Annual rates are divisible by 2080

Police Lieutenant – Open Range Plan

Grade	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	Position
1	\$36.83	\$54.31	\$76,606.40	\$112,964.80	Police Lieutenant

*Annual rates are divisible by 2080