



General – NonExempt “GH” (Hourly) – Open Range Plan

Grade	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	Position
1	\$12.50	\$20.00	\$26,000.00	\$41,600.00	School Crossing Guard (Part Time)
2	\$13.50	\$21.60	\$28,080.00	\$44,928.00	
3	\$14.58	\$23.33	\$30,326.40	\$48,526.40	Facilities Attendant
4	\$15.75	\$25.20	\$32,760.00	\$52,416.00	Administrative Assistant Community Services Technician Engineering Intern Human Resources Intern (Temporary PT) Office Assistant Police Records Clerk Receptionist Recording Secretary Records Technician
5	\$17.01	\$27.22	\$35,380.80	\$56,617.60	Accounts Payable Clerk Administrative Secretary Customer Service Technician Engineering Representative Field Service Technician License/Permit Technician Utility Billing Clerk
6	\$18.37	\$29.40	\$38,209.60	\$61,152.00	Booking Officer-PT Contract Technician Senior Accounts Payable Clerk Victims Advocate
7	\$19.84	\$31.75	\$41,267.20	\$66,040.00	Code Enforcement Officer Environmental Control Coordinator Field Inspector Field Operations Technician Field Service Inventory Technician Help Desktop Support Technician Police Evidence Technician Police Officer Trainee Senior Customer Service Representative Senior Field Service Representative Senior Utilities Field Service Representative Utility Accounting Technician Water Plant Technician
8	\$21.43	\$34.29	\$44,574.40	\$71,323.20	Code Enforcement Coordinator Crime Scene Technician

Revised: 3/22/2022



					Field Inspector II Human Resources Technician
9	\$23.14	37.03	\$48,131.20	\$77,022.40	Assistant City Clerk Asset Management Coordinator Development Coordinator Executive Secretary Fire Inspector Junior Staff Accountant Jr. Buyer & Contract Specialist Utilities GIS/CAD Technician Leisure Services Coordinator Payroll Specialist
10	\$24.99	\$39.99	\$51,979.20	\$83,179.20	Grounds Maintenance Supervisor Park & Right of Way Supervisor Plans Examiner Supervisor II
11	\$26.99	\$43.19	\$56,139.20	\$89,835.20	Building Inspector SCADA Analyst I Supervisor III
12	\$29.15	\$46.65	\$60,632.00	\$97,032.00	Electrical Maintenance Supervisor SCADA Analyst II

*Annual rates are divisible by 2080